



*Thornton's Recycling are environmentally friendly*

## Driving for work risk management

### Accident/Incident History

2011—36 reported vehicle incidents

2012—25 reported vehicle incidents

2013 –12 reported vehicle incidents

Thornton's recycling firmly believes that careful driving and correct training will lead to a reduction in accidents/incidents and therefore less exposure to property damage, costs, claims, and ultimately save lives.

Thornton's recycling have an extensive reporting system for all accidents and incidents, with zero tolerance for mobile phone usage or eating and drinking while driving.

**Thornton's recycling are striving to become the benchmark for all waste industry companies.**

**Fuel efficiency will be up from 8% in 2013 to 10 % in 2014.**

### Measures in place to ensure health & safety at all times in the workplace.

All HGV drivers have completed a "hazard perception evaluation".

All HGV drivers must complete a pre-maintenance check-sheet before leaving the depot each day.

Risk assessments are carried out on all new drivers as well as existing drivers on a regular basis

Risk assessments are carried out on all new customer sites when requested.



Thornton's recycling has a dedicated team of Environmental and Health and Safety professionals who are qualified in internal auditing, monitoring and interpretation of scientific results. This team of professionals are available to all of our customers to help

### Thornton's recycling are striving to achieve zero collisions for 2014. This will be done through driver training and development.

A robust training programme for all drivers, to be refreshed annually.

All new drivers are inducted to company standard which includes health and safety, environmental and human resources.

Drivers handbook DFW policy—2012, updated version Oct 2013.

Managers workshop training—2012 and Sept 2013.

Certification training on lifting gear (terberg).for all drivers/vehicle operatives.

Stringent company policies in place in relation to health

them with their waste management and recycling needs.

All Thornton's Recycling drivers/ vehicle operatives are inoculated against Hepatitis A,B and tetanus. All drivers up to date with driver CPC modules. All drivers are safe pass trained.



## Integrated Management System. Health & Safety Policy

Weekly H & S internal / external audits.

Weekly risk assessments

Non conformance and corrective action procedures

Site specific emergency response plans

H & S induction training

OHSAS 18001 : 2007 Standard Implemented by Thornton's Recycling.

Thornton's Recycling aim to become the leader in the waste industry through competence, training and awareness.

Communication is the key aspect for investigation of all accidents / incidents. Thornton's Recycling record and analyze all accidents/incidents to avoid repetition.

All accidents /incidents are investigated and brought to the attention of the relevant employee through tool box talk with their line manager. Retraining is provided if necessary for all drivers.

Drivers/vehicle operatives working hours monitored weekly for journey's/ hours worked/break times/rest periods and all relevant legal obligations.



## Thornton's Recycling Roadmap

Drivers Behaviour Improvement

Revised drivers handbook

Management workshop

Revised driving for work policy

1 : 1 driver training

Collision management reviews

Hazard perception evaluation

Online training (ongoing)



## Vehicle Upgrades

All fleet new and existing fitted with Cyclops mirrors

In the process of installing entire fleet with a 4 camera external system

## Profile

Commercial fleet over 120 vehicles—6 axle artic trucks down to 2 axle box bodies.

320 plus employees

Environmentally friendly

ISO accredited

Bronze accredited member of the FTA 2014.

Repak recovery operator of the year 2012/2013

Winner of Green award

