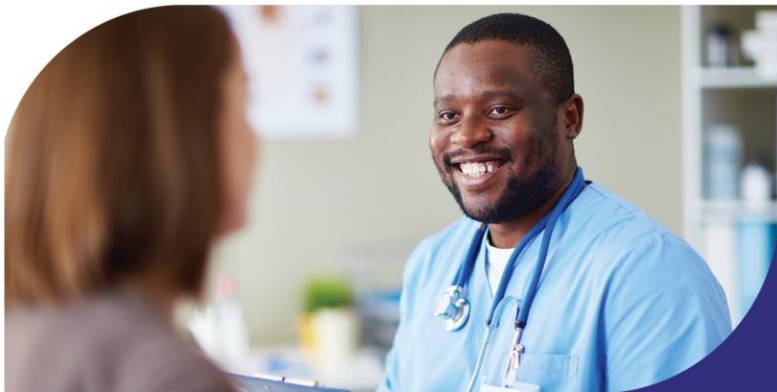


## Managing Driving for work Essential risk management considerations

Deirdre Sinnott McFeat  
Senior Inspector  
National Sector Team



# Setting the scene

- HSA statutory remit
- Employer duty of care
- The harm landscape on the road
- Safe work-related road use explained
- Understanding legal and moral duty of care
- Safe systems approach to driving for work risk management
- Useful resources to help you understand and manage driving for work in your business

# HSA mission and vision

We regulate and promote work-related safety, health and welfare and the safe use of chemicals and products. We provide the national accreditation service.

**Healthy, safe and productive lives and enterprises.**



[www.hsa.ie](http://www.hsa.ie)

# Safe systems approach

- Employers have a **duty of care** to put in a place a safety management framework which protects and prevents harm to people at work, and those affected by work activities in the workplace and on the road
- Mitigating the consequences of errors, omissions and deliberate unsafe acts related to human behaviour



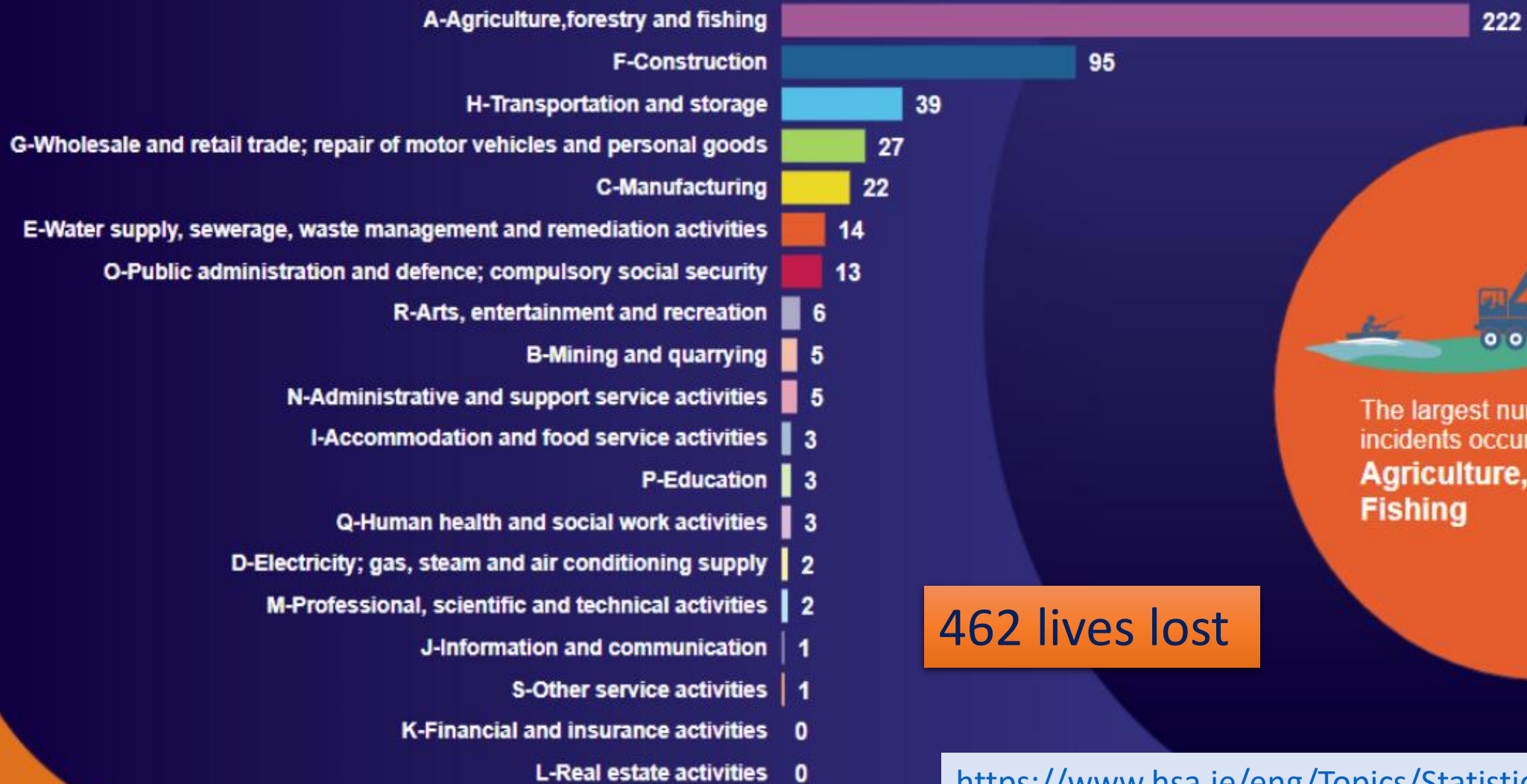
# Preventing collisions, protecting workers and enabling compliance'

HSA

An tÚdarás Sláinte agus Sábháilteachta  
Health and Safety Authority



# Fatal Workplace Injuries by Economic Sector 2013-2022 (NACE Revision 2)



The largest number of Fatal incidents occurred in **Agriculture, Forestry and Fishing**

462 lives lost

[https://www.hsa.ie/eng/Topics/Statistics/Fatal\\_Injury/](https://www.hsa.ie/eng/Topics/Statistics/Fatal_Injury/)

# Work related road collisions in Ireland

- 23% of fatal road collisions involved people at work [2008 to 2011]
- 193 of 833 road deaths
- 15% of victims workers
- 85% of victims bystanders

## Fatal collisions on the road and safety and health

Using narrative data from coroners' files to determine the extent of underestimation of fatal work-related road collisions in the Republic of Ireland

Report submitted to the IOSH Research Committee

Anne Drummond RGN RM MSc PhD CFOSH  
Mary Codd MB BCH BAO MD MPH PhD FFPHMI  
Nadine McQuillan BSc



[www.iosh.co.uk/roadfatalities](http://www.iosh.co.uk/roadfatalities)



## Road Safety Strategy Pillar 2021-2024

To improve safety management of work-related journeys.

The planned, systematic safety management of work journeys on the roads, aiming to reduce the risk of death and serious injuries.



# What the law requires

Health and Safety law applies to driving for work in the same way as for all work activities. As an employer, you should have a safety management system in place for managing all work-related risks.

Driving for work risks should be managed as part of this system. You must also make sure your employees are:

- legally entitled to drive the vehicle they are using,
- using a vehicle that is safe and roadworthy,
- trained, competent and fit to drive their vehicle safely, and
- using their vehicle safely.



**Managing Driving for Work My Responsibilities**  
Information Sheet October 2016

This information sheet will help you learn about the relevant legislation, duties of employers, and how to implement a safe systems approach to managing driving for work. It will help:

- employers who provide staff with vehicles (including powered two wheelers) to drive for work,
- employers who provide staff with bicycles to use for work,
- self-employed people who drive vehicles or ride motorcycles or bicycles for work,
- employees who drive their own vehicle for work.

This information sheet complements the Managing Driving for Work e-learning course which can be found at [www.nhs.uk/roadwork](http://www.nhs.uk/roadwork).

Driving for work involves a risk not only for drivers, but also for fellow workers and members of the public such as pedestrians and other road users who share the road space. People who drive for work have a higher collision rate than the general driving population, even after their higher mileages are taken into account.

As an employer or self-employed person, you have a legal duty to manage the risks that employees face (and create for others) when they drive for work. Businesses, employees and the community all benefit from safe driving for work.

You should have systems in place to make sure that employees comply with your driving for work policies. Employers cannot directly control road or weather conditions, but they can influence the way their employees act and behave on the road.

**What the law requires**

Health and Safety law applies to driving for work in the same way as for all work activities. As an employer, you should have a safety management system in place for managing all work related risks. Driving for work risks should be managed as part of this system. You must also make sure your employees are:

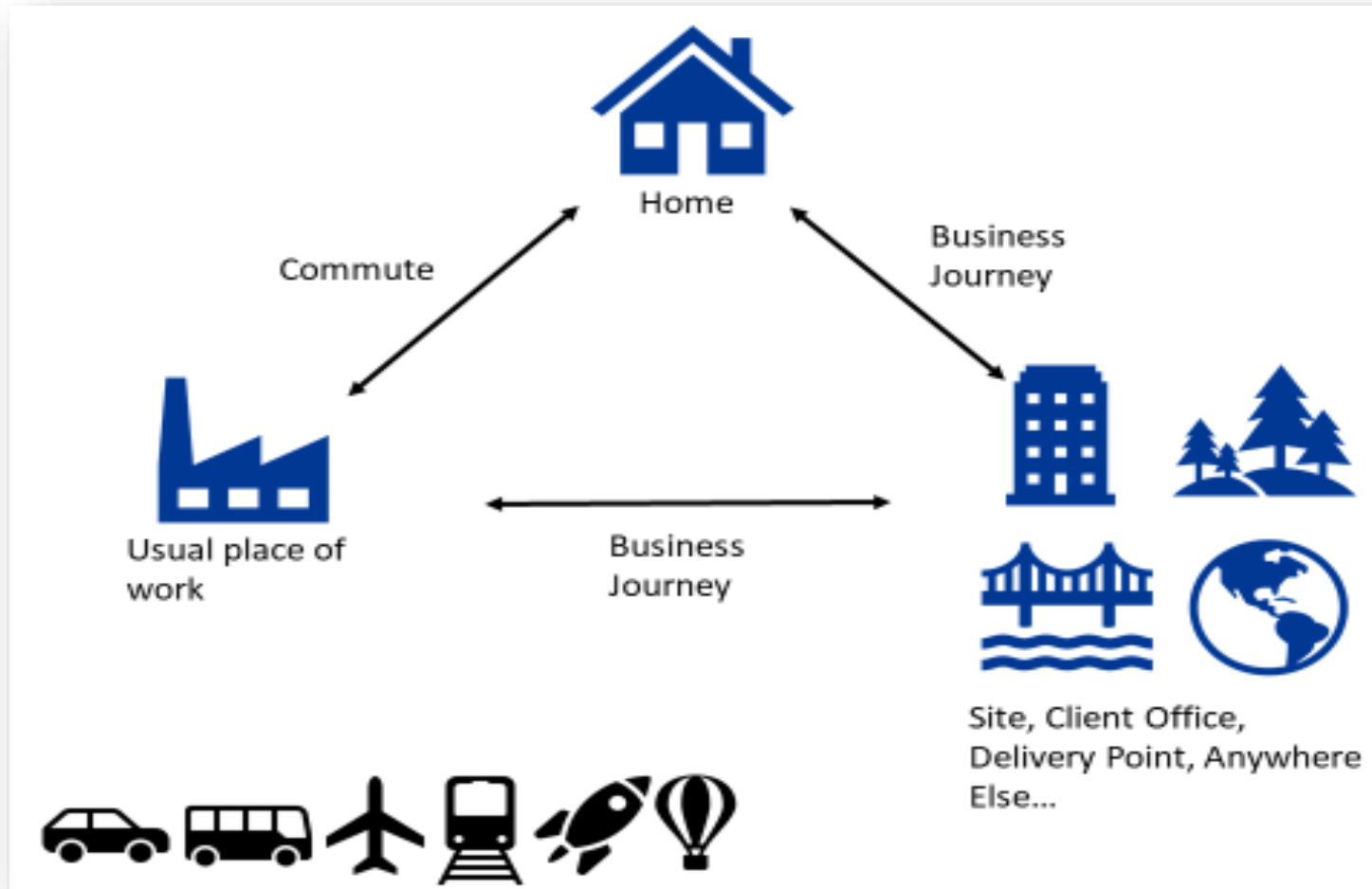
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[Managing Driving for Work guidance](#)

# What is a work-related road journey?

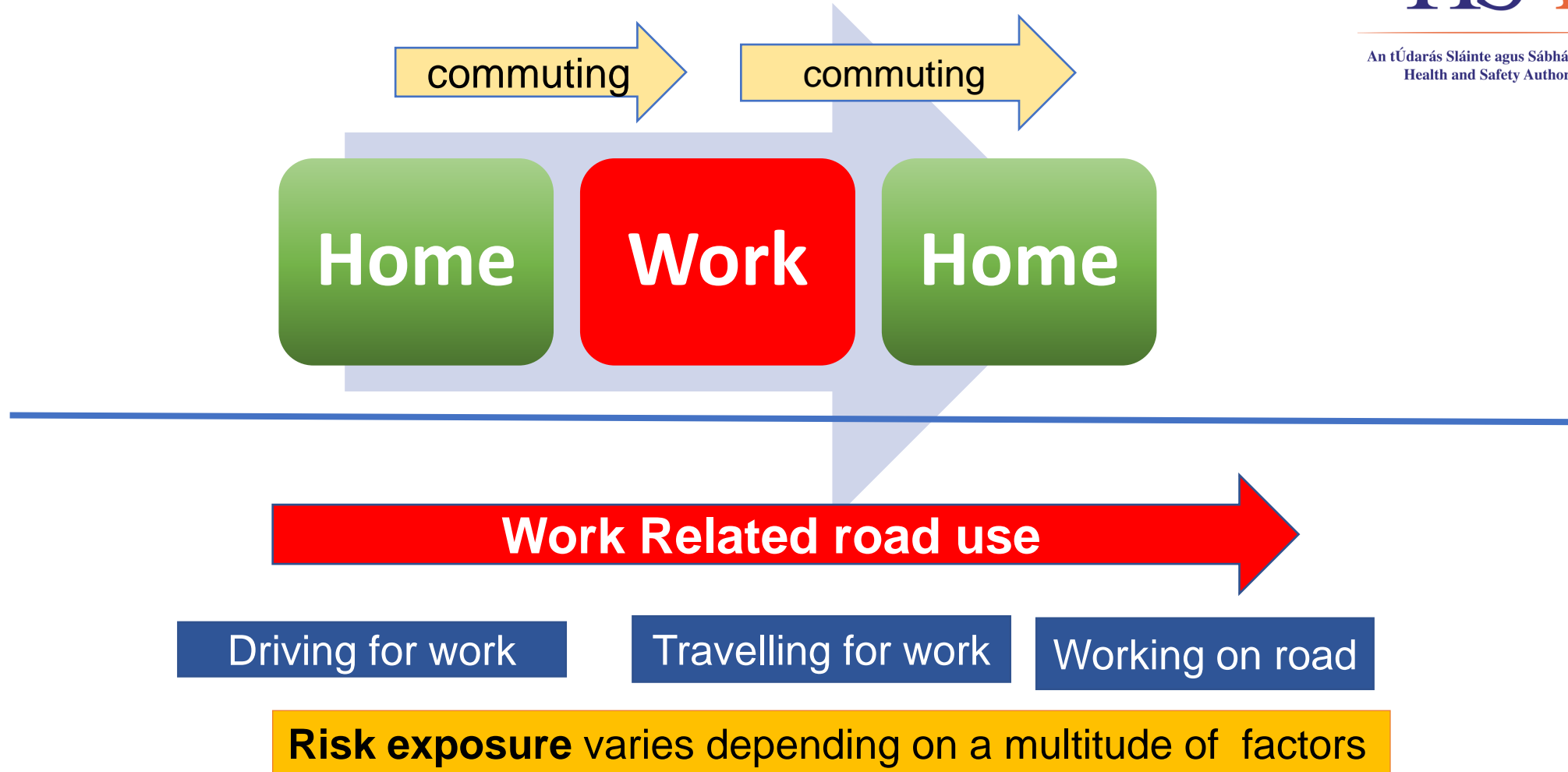


Consider mode of transport

- Work vehicle
- Own vehicle
- Public transport
- On foot
- By bike
- By motorbike
- By taxi
- By personal mobility device [e-scooters]

What is permitted for business travel?

# Understanding the nature of work related road risks?



Driver, vehicle, mode of transport, road type, route selection, seasons, day of week, time of day etc...

# Essential elements to managing work related road risks

Commit to action

Develop a policy

Risk assess all hazards

Put in place procedures to manage all risks

Measure safety performance

Review safety performance

## Benefits

1. Preventing injury & death
2. Preventing trauma
3. Protecting families
4. Protecting communities
5. Protecting workers
6. Protecting non-workers
7. Protecting businesses
8. Preventing business disruption
9. Preventing costs & claims
10. Ensuring business sustainability
11. Contributing to national safety agenda

Resources available at  
[www.drivingforwork.ie](http://www.drivingforwork.ie)



# Resources to assist you in understanding and compliance

1. Driving for work employer resources at [www.drivingforwork.ie](http://www.drivingforwork.ie)
2. Driving for work e-learning course at [www.hsalearning.ie](http://www.hsalearning.ie)
3. HSA FREE online Business electronic Safety Management And Risk assessment Tool at [www.besmart.ie](http://www.besmart.ie)
4. European Transport Safety Council guidance. [www.etsc.eu/praise](http://www.etsc.eu/praise)
5. Global fleet champions UK . <https://globalfleetchampions.org/resources/>
6. ROSPA Driving for Work [www.rospa.com](http://www.rospa.com)
7. Driving for Better Business UK. <https://www.drivingforbetterbusiness.com/>
8. Load securing guidance and videos at [www.loadsafe.ie](http://www.loadsafe.ie)

# Call to action

Employers must put in a place a safety management framework which protects and prevents harm to people at work, and those affected by work activities in the workplace and on the road

To mitigate the consequences of errors, omissions and deliberate unsafe acts related to human behaviour



# HSA

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Health and Safety Authority

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